



## 2014 Federal Employee Viewpoint Survey

### Top 10 Positive Responses for the Interior Business Center

	Percent Positive IBC
How satisfied are you with the Elder Care Programs (for example, support groups, speakers) in your agency?	100.0
When needed I am willing to put in the extra effort to get a job done.	96.6
How satisfied are you with the Alternative Work Schedules (AWS) in your agency?	93.6
The work I do is important.	91.5
How would you rate the overall quality of work done by your work unit?	91.5
In the last six months, my supervisor/team leader has talked with me about my performance.	90.9
I am constantly looking for ways to do my job better.	88.8
I am held accountable for achieving results.	88.0
How satisfied are you with the Employee Assistance Program (EAP) in your agency?	87.3
I know how my work relates to the agency's goals and priorities.	86.7

### Top 10 Most Improved Responses for the Interior Business Center

	FY13 Percent Positive	FY14 Percent Positive	FY14-FY13 Percent Change
Supervisors/team leaders in my work unit support employee development.	56.9	75.4	18.5
Considering everything, how satisfied are you with your organization?	50.2	68.5	18.3
I have sufficient resources (for example, people, materials, budget) to get my job done.	38.9	57.1	18.2
I feel encouraged to come up with new and better ways of doing things.	56.0	72.6	16.6
I am given a real opportunity to improve my skills in my organization.	52.8	68.7	15.9
Senior leaders demonstrate support for Work/Life programs.	55.4	69.4	14.0
How satisfied are you with the Elder Care Programs (for example, support groups, speakers) in your agency?	86.0	100.0	14.0
Awards in my work unit depend on how well employees perform their jobs.	31.9	45.0	13.1
Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	62.8	75.5	12.7
My work gives me a feeling of personal accomplishment.	63.1	75.8	12.7